



OFFICE OF THE PRINCIPAL

Golden Jubilee Year

# LAKHIMPUR COMMERCE COLLEGE

Accredited by NAAC with Grade B(2nd Cycle)

Dr. Lohit Hazarika, MA, Ph.D.  
Principal

Ref. No. LCC/ADV/2023/54/2

Date 17-06-2023

**:: ADVERTISEMENT ::**

In pursuance of the Director of Higher Education, Assam permission letter No. DHE/CE/Misc/49/2021/184, dtd. 12-06-2023 applications are invited in the format prescribed by the DHE, Assam along with complete bio-data and all testimonials from HSLC onwards from eligible candidates for filling up the following vacant posts of Assistant Professor.

- |    |                   |                                       |
|----|-------------------|---------------------------------------|
| 1. | Management        | : - 1 No. (Roster Point 42 (UR)       |
| 2. | Banking           | : - 1 No. (Roster Point 43 (OBC/MOBC) |
| 3. | Political Science | : - 1 No. (Roster Point 44 (UR)       |

Education qualification and selection procedure will be as per Govt. OM No. AHE.239/2021/68, dated 24.01.2022 (details available in the college website [www.lccollege.edu.in](http://www.lccollege.edu.in)) . The candidate must have proficiency in local language . In-service candidates must apply through proper channel with NOC obtained from the competent authority. The age of the candidate must not be more than 38 years as 01.01.2023 with the relaxation of 3 years for OBC/MOBC candidates.

Application with all relevant documents along with non-refundable Demand Draft of Rs.1500/- only drawn in favour of Principal , Lakhimpur Commerce College, North Lakhimpur payable at State Bank of India, North Lakhimpur Branch (IFS Code SBIN0000145 ) must reach the undersigned within 15 days from the date of publication of the advertisement. The interview schedule (Date & Time) will be uploaded in the college website at [www.lccollege.edu.in](http://www.lccollege.edu.in) and a separate call letter will be issued to the candidate by mail.

Date : 17.06.2023

(Dr. Lohit Hazarika)  
Principal

Lakhimpur Commerce College  
North Lakhimpur – 787001

Principal  
Lakhimpur Commerce College  
North Lakhimpur - 787001



GOVERNMENT OF ASSAM  
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM  
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/Misc/49/2021/184,

Dated Kahilipara, the 12<sup>th</sup> June'2023

From: Shri Dharma Kanta Mili, ACS,  
Director of Higher Education, Assam  
Kahilipara, Guwahati- 19.

✓ To, The Principal (all)  
1) Provincialised Colleges of Assam  
2) PDUAM/ Govt. Model Colleges of Assam.


Sub: Regarding extension of Recruitment Process.

Ref. Govt. letter ECF No.308951/2023/1, dated 08-06-2023.

Sir,

With reference to the Govt. letter on the subject cited above, I would like to enclose herewith a copy of Govt. letter Govt. letter ECF No.308951/2023/1, dated 08-06-2023 and request you to take necessary action from your end.

Yours faithfully,

  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

Memo No.DHE/CE/Misc/49/2021/184-A,  
Copy to:

Dated Kahilipara, the 12<sup>th</sup> June'2023

- 1) The Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-06.
- 2) The President, Governing Body of the colleges.
- 3) Guard file.

Director of Higher Education, Assam  
Kahilipara, Guwahati-19



1/191397/2023

GOVERNMENT OF ASSAM  
HIGHER EDUCATION DEPARTMENT  
DISPUR, GUWAHATI-6

...

ECF No. 308951/ 2023/ 1

From : Shri Narayan Konwar, IAS  
Secretary to the Govt. of Assam  
Higher Education Deptt.

To : The Director of Higher Education, Assam  
Kahilipara, Guwahati.

Sub : Reg. Extension of Recruitment Process.

Sir,

With reference to the subject cited above, I am directed to request you to take necessary action to allow the colleges for continuation of existing Selection & Recruitment Process for College Teachers, including Principal till the time The Assam College Teachers Recruitment Board is formed.

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AHE-11/373/2023-HIGHER EDU.-Higher Education Department

I/191397/2023

Yours faithfully,

Signed by Narayan Konwar  
Date: 08-06-2023 19:58:13

Secretary to the Govt. of Assam

Higher Education Deptt.

Memo :- ECF No. 308951/ 2023/ 1-A

Copy for information to :-

- 1) PS to Hon'ble Minister, Education, Assam, Dispur.
- 2) PS to Addl. Chief Secretary, Higher Education Deptt.,  
Dispur.

By order etc.,

Secreta

ry to the Govt. of Assam

Higher Education Deptt.

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College Establishment  
29.1.2022

GOVERNMENT OF ASSAM  
HIGHER EDUCATION DEPARTMENT  
DISPUR::GUWAHATI-6

(16)

No. AHE.239/2021/68

Dated Dispur, the 24<sup>th</sup> January 2022.

OFFICE MEMORANDUM

Subject: Guidelines for selection of Assistant Professor/Librarians in provincialised, Govt. and Govt. Model Colleges of Assam.

In partial modification of Govt. O.M vide No. AHE.407/2017/54, dated 25/11/2020 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following guidelines for selection of Assistant Professors/Librarians in provincialised colleges and Govt. Model Colleges of Assam.

ELIGIBILITY QUALIFICATION :

Qualification for Direct Recruitment of Assistant Professor (Reference Clause 3.0.0/4.0.0/4.40/4.4.1 of the UGC Regulations 30<sup>th</sup> June 2010).

- (i) Good Academic record as defined by the concerned University with at least 55% marks or an equivalent grade in a point scale at the Master Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.
- (ii) Besides, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding, anything contained in sub clause (i) and (ii) to the clause 4.40.1, of the UGC Regulations 30<sup>th</sup> June, 2010 candidates who have a Ph.D Degree in accordance with the University Grant Commission (Minimum standards and procedure for award of Ph.D Degree Regulation, 2009) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- (iv) NET/SLET/SET shall also not be required for such Master programmes in disciplines for which NET/SLET/SET is not conducted.
- (v) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility. The 5% relaxation will not include any grace (clause-3.4.1)
- (vi) The period of time taken by Candidates to acquire M.Phil and /or Ph.D Degree shall not be considered as Teaching/research experience for appointment to the positions (clause-3.9.0).

SELECTION COMMITTEE (clause -5.1.0 and 5.1.4)

(a) The selection committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition :

1. The Chairperson of the Governing Body of the College or his/her nominee from among the members of the Governing Body to be the Chairperson of the selection committee.
2. The Principal of the College.
3. Head of the Department of the concerned subject of the college.



4. Two nominees of the Vice Chancellor of the affiliating University of whom one should be a subject expert. In case of College notified/declared as Minority Educational Institution, the Chairperson of the College will nominate two persons from a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating University from the list of subject experts suggested by the relevant statutory body of the College of whom one should be a subject expert.

5. Two subject experts not connected with the college to be nominated by the Chairperson of the Governing Body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the University concerned. In case of colleges notified/declared as minority educational institution, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the college out of panel of five names, preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the College.

6. If any of the candidates belongs to SC/ST/OBC/Minority/Women/Differently-abled categories and there is no member representing these communities in the Selection Committee, the Vice-Chancellor shall nominate an academician representing SC/ST/OBC/Minority/Women/Differently-abled categories.

(b) To constitute the quorum for the meeting five members shall have to be present of which at least two experts from out of the three subject experts shall be present.

#### CONVERSION OF GRADE POINT INTO PERCENTAGE :

Conversion UGC's guidelines for standardized marking procedure of all Counts in terms of concrete marks against each item are as below:

It is hereby clarified that where the University/College/Institution declares result in grade points which are on a scale of seven, the following mechanism shall be applied by the Selection Committee for conversion of grade points to equivalent percentages.

Grade	Grade point	Percentage Equivalent
'O' Outstanding	5.50-6.00	75-100
'A'- Very good	4.50-5.49	65-74
'B'-Good	3.50-4.49	55-64
'C'- Average	2.50-3.49	45-54
'D'-Below Average	1.50-2.49	35-44
'E'-Poor	0.50-1.49	25-34
'F'-Fail	0.049	0-24

#### DISTRIBUTION OF MARKS: Total 100

##### I) Academic Record (72 marks)

i) HSLC or equivalent examination	Maximum 9 marks
ii) HSSLC or equivalent examination	Maximum 9 marks
iii) Degree	Maximum 24 marks



iv) Master Degree in the concerned subject	Maximum 30 marks
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Marking for Academic records will be calculated as mentioned below:

Sl. No.		Candidates Score in qualifying examination				
		Column-1	Column-2	Column-3	Column-4	Column-5
1.	10 <sup>th</sup>	85% and above=9	75% to less than 85% = 8	65% to less than 75%=7	50% to less than 65%=5	Less than 50%=2
2.	12 <sup>th</sup>	85% and above=9	75% to less than 85%= 8	65% to less than 75%=7	50% to less than 65%=5	Less than 50%=2
3.	Graduation	90% and above=24	80% to less than 90%=22	65% to less than 80%=17	50% to less than 65%=12	Less than 50%=7
4.	Post Graduation	90% and above=30	80% to less than 90%=27	65% to less than 80%=22	55% (50% in case of SC/ ST/ OBC (non-creamy layer))/(PWD) to less than 65%=17	

In case of Graduation and Post-graduation, CGPA grade will be converted to marks by the formula adopted by respective University.

II. Research Contribution and Teaching Experience (22 marks)

5.	Ph.D. in the concerned subject from UGC recognized University (marks will be awarded only if a candidate has Ph.D. Degree in addition to eligibility requirement of NET/SLET/SET). Off-campus Ph.D. is not recognized as per Govt. of Assam OM No. AHE.293/2008/147 dated 09/07/2012	13 marks
6.	M.Phil./M.Tech. Degree in the concerned subject from UGC recognized university. Off campus M.Phil is not recognized.	2 marks
7.	(i) Research paper/ article in the concerned subject/domain published in journal/Research Book/Proceeding volume with ISSN/ISBN/ (0.5 marks for each publication in ISSN/ISBN documents published in UGC recognized journals subject to maximum of 2 marks.	2 marks (per paper 0.5)
	(ii) Research paper/article in concerned subject/domain published in impact factor journal existing in the database of scopus, Web of science/Web of knowledge (1 mark for each publication subject to maximum of 2 marks)	2 marks (Per paper-1)
	(iii) 0.5 marks for each chapter/article in the concerned subject published in research/textbook with ISBN subject to maximum of 1 mark (in case of textbook, the	1 mark (per article 0.5)



	relevant textbook must be approved by a competent academic authority such as University	
8.	Teaching /Library management experience in the concerned subject/domain (1 mark for each completed year of services after acquiring UGC norms in provincialised /Govt./Affiliated Degree College/Libraries of Govt. institute/Higher Secondary Classes of provincialised Schools. Subject to maximum of 2 marks). However, if the period of teaching experience is less than one year then the marks shall be reduced proportionately. In this case, a minimum of 3 (three) months teaching experience will be counted.	2 marks
<b>EXTRA CURRICULAR ACTIVITY : 3 MARKS</b>		
9.	NCC having 'C' certificates	1 mark
10.	Gold medal in any event of University/Youth festivals conducted by Universities having affiliated colleges (certificate must be submitted along with the application).	1 mark
11.	Representing Assam in any Olympic sports event at the National Level (certificate must be submitted along with the application).	1 mark

**IV) Interaction with Selection Committee (Interview)- 3 marks.**

**All candidates must have proficiency in local Language.**

**Instruction contained in this O.M. will come into force from the date issue of the O.M.**

Sd/-  
(B. Nath, ACS )  
Secretary to the Govt. of Assam  
Higher Education Department.


**Memo No. AHE.239/2021/68-A,**

**Dated Dispur, the 24<sup>th</sup> January,2022.**

**Copy to:**

1. All Vice-Chancellors of Universities of Assam.
2. The Director of Higher Education, Assam, Kahilipara, Guwahati-19.
- ✓ 3. P.S. Hon'ble Minister, Education, Assam
4. P.S. to the Principal Secretary to the Govt. of Assam, Education Department, Dispur.
5. P.S. to Secretary to the Govt. of Assam, Higher Education Department.
6. All Registrars of Universities of Assam.

By Order etc..

  
Additional Secretary to the Govt. of Assam  
Higher Education Department.



# APPLICATION FOR THE POST OF ASST. PROFESSOR IN PROVINCIALISED COLLEGES

REF. ADVERTISEMENT NO.

Published in the ..... on.....

To,

The Principal.....College  
District.....

Space for photograph  
please paste a passport  
size photo here.

1.	Name of the College for which application submitted.	
2.	Post for which application submitted.	Asst. Professor Subject.....
3.	Name of the candidate in Block Capital letters	
4.	Name of Father/Mother/ Husband ✓ Tick the appropriate word in regard to relation.	Relation 1.Father 2. Mother 3. Husband.
5.	Category, tick the appropriate serial no.	1. General 2. OBC/MOBC 3. SC 4. STP 5. STH 6. Differently able.
6.	Present Address of the candidate Write your complete address With PIN no	
7.	Permanent address, if permanent and Present address are same write "do"	
8.	Phone No. for contact	
9.	Your mail id which will be used for communication	
10.	Age on 1 <sup>st</sup> January 2018 attach your HSLC Admit Card (It is must)	YY MM DD
11.	Are you employed? Where? state the organisation and the post you hold there.	
12.	Whether you are applying through NOC from the Present employer? Enclose NOC from Present Employer	
13.	Educational Qualification	Please fill in the Annexure A of this application and attach it. Nothing to be stated here
14.	Teaching Experience in terms of number of years, please attach a certificate to this effect.	
15.	Are you Proficient in Local Language? Tick the appr. column	<input type="checkbox"/> YES <input type="checkbox"/> NO
16.	Are You Indian national, If so how	
17.	Attach Your certificate for the Reserved category from appropriate authority	
18.	Details of Application Fee paid.	

Date.

Certificate: I certify that the particulars stated above are true and nothing has been concealed.

Signature of Candidate in full



### Annexure A

#### Details of Educational Qualifications.

Attach this annexure at the top of the testimonials just below the Application Form

With Photocopies. Give a serial no. on the copies and indicate the serial No. in the last column

	Particular	Name of Board/ University	Year of Passing	Division secured	Percentage of Marks obtained by you.	Sl No. Of the document in the bunch of document submitted by you. (give a serial no. to each document you submit)
1.	High School Leaving Certificate Examination					
2.	Higher Secondary Examination					
3.	BA/BSc /BCom. Examination					
4.	Masters					
5.	Ph.D./ M.Phil		Date of Notification from the University	Not applicable	Not applicable	
6.	NET					
7.	SLET					
8.	Other qualifications					

Details of Chapters/Publications with ISSN and ISBN Nos.

- 1.
- 2.
- 3.
- 4.
- 5.

Teaching Experience.

SL	Name of the Institute	From _____ to _____ Specify period of teaching	Status of the Institute Whether Affiliation from University received or not.
1.			
2			

Signature of Candidate

NB : Fill up the Form legibly and use CAPITAL letters .